

(National Coat-of-Arms)
KINGDOM OF CAMBODIA
Nation Religion King

Royal Government of Cambodia

No. 271 S.A

SUBDECREE

On

Organization and Functioning of Techo Startup Center

The Royal Government

Pursuant to:

- The Constitution of the Kingdom of Cambodia;
- Royal Decree No. NS/RD/0918/925, dated September 6, 2018, on the Appointment of the Royal Government of the Kingdom of Cambodia;
- Royal Decree No. NS/RD/0320/421, dated March 30, 2020, on the Appointment and Adjustment to the Compositions of the Royal Government of the Kingdom of Cambodia;
- Royal Decree No. NS/RK/0618/012, dated June 28, 2018, promulgating the Law on the organization and functioning of the Office of the Council of Ministers;
- Royal Kram No. NS/RK/0196/18, dated January 24, 1996, promulgating the Law on the Establishment of the Ministry of Economy and Finance;
- Royal Kram No. 06/NS/94, dated October 30, 1994, promulgating the Law on Common Statutes of Civil Servants of the Kingdom of Cambodia;
- Royal Decree No. NS/RK/0815/872, dated August 8, 2015 on the Legal Statutes of Public Administrative Institutions;

Page **1** of **10**

First-Class Solutions Ltd., registered under No. Co. 13113/09P with the Ministry of Commerce of the Kingdom of Cambodia

Phnom Penh, May 15, 2024

This is to certify that this translation correctly corresponds to all the essential particulars of the attached document. It does not establish the authenticity of the original document or the correctness of the contents herein.



#306-308 Commercial Str, Chip Mong Land (271) Phnom Penh, Cambodia
+855 23 232 111 / 12 925 789 / 18 932 728 / 78 567 863
fcinfo@firstclass.com.kh | www.firstclass.com.kh
(WP2024)

NGOW SHI, Translation PMD.

LIM Kruy, CEO

- Royal Decree No. NS/RK/0518/590, dated May 28, 2018 on the Revision of Some Articles of Royal Decree No. NS/RK/0815/872, dated August 8, 2015 on the Legal Statutes of Public Administrative Institutions;
- Subdecree No. 43, dated February 28, 2022 on the Organization and Functioning of the Ministry of Economy and Finance;
- Subdecree No. 113, dated June 1, 2023 on the Establishment of Techo Startup Center as a Public Administration Institute
- Request from the Minister of Economy and Finance;

Hereby decides:

Chapter 1

General Provisions

Article 1:-

This Subdecree determines the organization and functioning of the Techo Startup Center, abbreviated as "**TSC**".

Article 2:-

The **TSC** has distinctive symbols and seals in the performance of its duties. The symbols and seals of the **TSC** are defined in Annex 1 of this Subdecree.

Chapter 2

Structure

Article 3:-

The **TSC** has the following structure:

- Administration and Finance Department
- Startup Development Department
- Technology and Innovation Department
- Enterprises Go Digital Department

Each department of the **TSC** has a number of subordinate offices as needed. The organization and functioning of the offices under the supervision of each department shall be determined by a Prakas of the Minister of Economy and Finance.

Each department shall be headed by a chairman, who shall be appointed by Subdecree, and shall have a number of deputy chairmen as assistants, to be appointed by the Prakas of the Minister of Economy and Finance at the request of the Board of Directors.

The organizational number of the **TSC** is defined as Annex 2 of this Subdecree.

Article 4:-

The Administration and Finance Department acts as a staff for the **TSC** on the management, administration, finance and staff with the following duties:

- As the secretariat for entry and exit and as a place to store documents and letters of the **TSC**.
- Prepare annual procurement budget and plan and implement budget and procurement.
- Manage and monitor revenue and expenditure.
- Coordinate and implement education, training and personnel management plans.
- Prepare personnel management report, financial report, state asset management report and procurement report.
- Organize board meetings and reports on work progress and achievements and related reports.
- Liaise and coordinate cooperation with national and international institutions and the private sector to support the work of the **TSC**.
- Coordinate the organization of training courses, workshops, meetings and programs

- As the Secretary of the Inventory Committee and
- Perform other roles and responsibilities as assigned by the Director **TSC**.

Article 5:-

The newly established Department of Business Development serves as a support unit for the **TSC**. Its primary responsibilities include implementing startup promotion and development programs, as well as fostering the growth of the startup ecosystem. The specific tasks assigned to this department are as follows:

- Develop a strategic plan to promote, support and develop the new business
- Design and implement programs and provide services to promote, support and develop the new business
- Participate in the development of startup ecosystems in Cambodia and participate in connecting this system to similar regional and global systems.
- Design and implement a digital technology nursery for providing information, promoting, supporting and developing the new business and for participating in the development of startup ecosystems.
- Collect input and compile documents related to the promotion, support and development of the new business and related to the development of startup ecosystems
- Collaborate with relevant national and international institutions to promote, support and develop the new business and develop startup ecosystems; and
- Perform other roles and responsibilities as assigned by the Director **TSC**.

Article 6:-

The Technology and Innovation Department plays a crucial role within the **TSC**. Its primary focus areas include research, innovation, and the development and operation of digital infrastructure. Additionally, the DTI provides essential support for business registration services through information technology systems with the following tasks:

- Develop and manage basic digital nurseries to promote co-creation and innovation for the development of new business and digital businesses.

- Seek innovation, design and develop digital technology nurseries to promote, support and develop the new business and to participate in the development of startup ecosystems, digital technology nurseries and digital evolution.
- Provide consulting services and techniques of product model development to startup founders.
- Practical research for innovation to solve key problems in startup, digital business and digital economy
- Provide internships to students to contribute to building skills and digital human resources
- Collaborate with relevant national and international institutions to promote innovation, technology transfer and update of new technologies;
- Perform other roles and responsibilities as assigned by the Director **TSC**.

Article 7:-

The Enterprises Go Digital Department serves as a staff for the **TSC**. Implement software documentation and policy research related to the promotion of digital capture of enterprises with the following tasks:

- Implement the enterprise digital transformation program
- Develop and implement research plans that support the training and promote the digital capture of the enterprise.
- Organize programs and activities to provide information and training on digital capture of enterprises by sector and level
- Encourage and support the participation, promotion and training of digital capture of enterprises
- Research, collect data and inputs and compile documents related to the promotion and training of digital capture of enterprises
- Synthesize the results of input collection and research to make policy recommendations to promote and train the digital capture of enterprises.
- Participate in organizing, coordinating and promoting cooperation with relevant national and international institutions on research, training, transfer

- and sharing of knowledge, experience and international excellence to promote the digital capture of enterprises and
- Perform other roles and responsibilities as assigned by the Director.

Chapter 3 Final Provisions

Article 8:-

Any provisions contrary to this Subdecree shall be abrogated.

Article 9:-

The Minister in charge of the Office of the Council of Ministers, the Minister of Economy and Finance, the ministers of all ministries and the heads of all relevant institutions shall be responsible for the implementation of this Subdecree according to their respective duties from the date of signature onwards.

Friday, the 2nd day of the waxing moon, Month of Sravana, Year of the Rabbit, Pagnjaksaka, B.E. 2567
Phnom Penh, August 18, 2023

Prime Minister

(Signed and stamped)

**Samdech Akka Moha Sena Padei
Techo HUN SEN**

Forwarded to

Samdech Akka Moha Sena Padei Techo, the Prime Minister for signature.

Deputy Prime Minister, Minister of Economy and Finance

(Signed)

His Excellency Dr. AUN PORNMONIROTH

Page 6 of 10

CC:

- Ministry of Royal Palace
- General Secretariat of the Constitutional Council
- General Secretariat of the Senate
- General Secretariat of the National Assembly
- Cabinet of Samdech Akka Moha Sena Padei Techo Prime Minister
- Cabinet of Samdech, Deputy Prime Ministers
- As stated in Article 9
- Royal Gazette
- Records – Archives



First-Class Solutions Ltd., registered under No. Co. 13113/09P with the Ministry of Commerce of the Kingdom of Cambodia

#306-308 Commercial Str, Chip Mong Land (271) Phnom Penh, Cambodia
+855 23 232 111 / 12 925 789 / 18 932 728 / 78 567 863
fclinfo@firstclass.com.kh | www.firstclass.com.kh
(WP2024)

Phnom Penh, May 15, 2024

This is to certify that this translation correctly corresponds to all the essential particulars of the attached document. It does not establish the authenticity of the original document or the correctness of the contents herein.



NGOW Sil

LIM Kruy, CEO

ANNEX 1 OF
Subdecree No. 271 S.E., dated August 18, 2023
on the Organization and Functioning of Techo Startup Center
Logo of Techo Startup Center

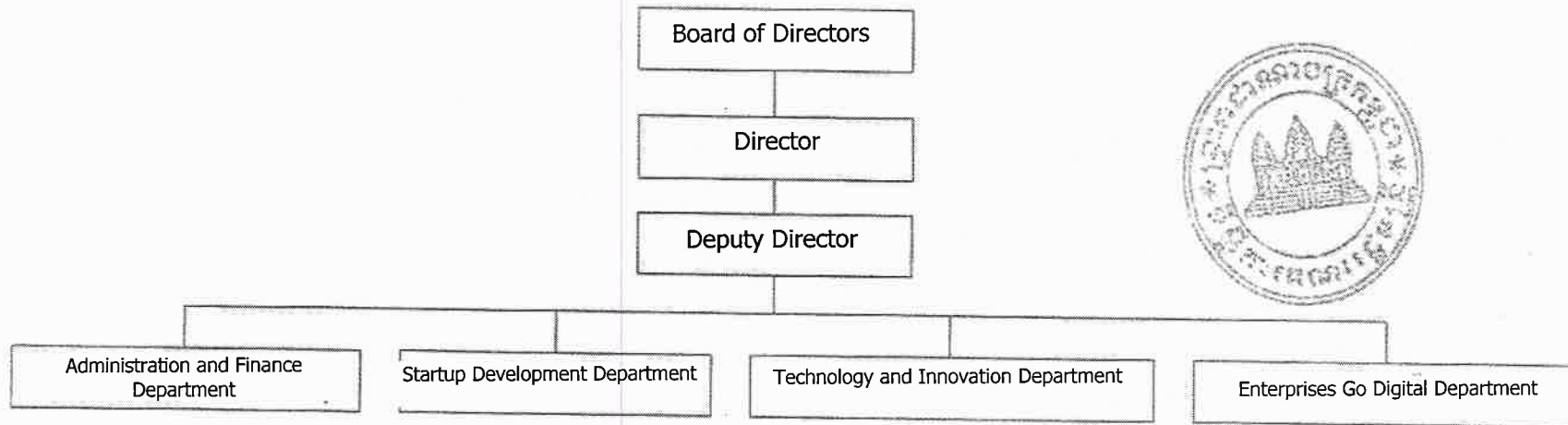
(Logo) (Stamped)

- The circular logo represents the goal of creating a new business that young entrepreneurs should focus on.
- The blue logo symbolizes honesty, confidence, trust, and intelligence.
- The markers within the white circle in the background represent innovations and new digital technologies—priority areas for supporting and training the new business at the center.
- The dragon embodies the creator of Khmer territory, akin to the creation and cultivation of a startup. It also signifies young entrepreneurs with energy, ability, and a willingness to establish new ventures within the context of digital technology, preparing for the digital economy.
- The dragon's body features two colors, with the tail being lighter than the rest. This color contrast symbolizes the connection and communication between people and technologies that constitute the startup ecosystem, reflecting the growth phase of these ventures.

Stamp of Techo Startup Center

(Logo) (Stamped)

ANNEX 2 OF
Subdecree No. 271 S.E., dated August 18, 2023
on the Organization and Functioning of Techo Startup Center
Organizational Structure of Techo Startup Center



First-Class Solutions Ltd., registered under No. Co. 13113/09P with the Ministry of Commerce of the Kingdom of Cambodia



#306-308 Commercial Str, Chip Mong Land (271), Phnom Penh, Cambodia
 +855 23 232 111/ 12 925 789 / 18 932 764 / 78 567 863
 fcinfo@firstclass.com.kh | www.firstclass.com.kh
 (WP2024)

Phnom Penh, May 13, 2024

This is to certify that this translation correctly corresponds to all the essential particulars of the original document and does not establish the authenticity of the original document or the correctness of its contents herein.

NGOW SI, Translation PMD. LIM Kruy, CEO